

Directorate	Scho	ol Education
विद्यालय	शिक्षा	निदेशालय

COVEDNMENT OF HADVANA / 202000 30340



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<u>Important</u>

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The Principal's Concerned (40 Schools)

Memo No: - NVEQFCell/2012/228

Dated 17.12.2012

Sub: Guidelines regarding field visits under NVEQF pilot project.

As you are aware, NVEQF pilot project is being implemented in 40 identified schools in the State and your institution is the one having been allotted the project. Accordingly IT/ITEs has been introduced in all these schools. 2nd vocational subject introduced is either Retail or Security or Automobile. In addition, the course content has divided into 4 levels from 9th to 12th Classes. Level-I has been introduced in class IX which will be completed during the current academic session, whereas the students who have taken up this subject in class 11th and 12th, they will be completing level –I & II put together during the current academic session.

Industry visit is an essential part for the transaction of the curriculum as the emphasis is on overall development of skills of the students and they are required to undergo practical training in a designed fashion.

Keeping in view the design of the course content, the skills and the competency expected from the students, Industry visit has been made an essential feature of this programme.

Some of the Head of the Institutions have already planned /executed the plan of conducting Industry visits. There is a specific provision of funds for the implementation of this programme.

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The matter has been under active consideration of the department and the department in consultation with Wadhwani Foundation has finalized guidelines for the conduct of such visits.

Process

- It will be the duty of Vocational Coordinator to have close liaison with the Industry and to plan such visits. Once a contact is established with the Industry relevant to the subject being taught, the vocational Coordinator along with vocational teacher would plan visit in consultation with Head of the institution.
- Vocational Coordinator must visit the place of visit prior to the actual visit of the students
- 3) Choose to take the students preferable during the non peak business hours.
- 4) The staff at the organization to be visited must spend time with the students.
- 5) The staff of the organization should brief the students about their organization, business, operations, etc.
- 6) Each institution should organize these visits as per the following plan:-

M	Maximum 3 Industry visit in one Academic Year		
1	Ist Industry Visit	After completion of unit 1 &2'	
2	2 nd Industry visit	After completion of unit 3,4	
3	3 rd Industry Visit	After completion of course content –Level I	

Once a proposal is finalized, the same is to be submitted to the Department through email with a copy to Wadhwani Foundation and Vocational Coordinator-Industry in the Department. The proposal should contain the following details:-

- 1 Plan/Plans identified for such a visit.
- 2 Students who have opted the course should be the part of visit.
- 3 Vocational Teachers and Vocational Coordinators must accompany the students. In case there are girls students too and the vocational Teacher and

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Vocational Coordinator both of them happen to be male, a lady teacher should accompany the girl students in addition to Vocational Coordinator and Vocational Teacher.

- 4 The visit is to be conducted by hiring Haryana Roadways buses. In case of non availability, buses from the private registered operators be hired on competitive rates but the rates should not be higher than the rates quoted by Haryana Roadways. The visits are to be so planned that the students are back to the school during the school hours and it is to be ensured that they reach home safely.
- 5 Proper bills/voucher has to be maintained about the field trip.
- 6 Attendance copy of the students should be the part of the record.

7 Each proposal for such visit /visits should include the financial implications and the date of visit with place/places to be visited. The financial implications should include hiring of bus charges, viz-a-viz the funds available under this component.

- 8 The field trip should be planned according to the syllabus and the lesson plans planned by the teacher. So that the students can relate their learning's with the ground realities
- 9 The teacher must inform about the trip a week in advance to the students and discuss in detail the purpose and the place of visit so that the parents of the students be informed in advance and be taken into confidence by laying emphasis that such visits are essential part of course and are to the benefit of their children.
- 10 It shall be the personal responsibility of the teachers in regard to security of the children and head of the institution should personally supervise all the arrangements and to remain present in the institution till the students return and join their parents.
- 11 Ensure students wear the school uniforms, ID card, carry their note books and pen/pencil to make notes.
- 12 Check list (Retail, Automobile & Security) for industry visit and post visit activity in respect of the vocational subjects is enclosed. Framework of check

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list for IT/ITeS would be on the same pattern and visit be planned accordingly. Further details based on content would follow shortly.

13 The head of the institution must send complete report of such visits along with photographs by email to the NVEQF Cell and Wadhwani Foundation.

Please take follow up action accordingly and also ensure compliance of these instructions/guidelines.

Addl. Director (NVEOF&TE)

For Director General School Education Haryana Panchkula

CC: 1) PS/PSSE 2) PS/DGSE 3) Wadwani Foundation

Endst. No. Even

Dated 17.12.2012

A copy for information & necessary action is forwarded to the following :-

- 1) The District Education Officers concerned (8 districts)
- 2) For internal circulation.

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Addl. Director (NVEQF&TE) For Director General School Education Haryana Panchkula

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Checklists for Industry Visit T

1st Industry Visit Checklist NVEQF Pilot Project for Retail Sector.

	Introduction to]	Retailing, Customer Service
1	Types of Product	Note down the different types of products available in the outlet along with their classification (Consumer Products, Convenience Product, Shopping products, Tangible Product, Tangible Products, Intangible Products.)
2	Merchandise Product	Brief on Fast moving Consumer Goods and Consumer Durables.
3	MRP/ Final Price	Brief the team on Maximum Retail price concept in Retail
4	EMI Concept	Explain the Easy monthly installment concept in Retail and if any EMI offer available with the visit outlet. If yes please make a note.
5	Store Design & Display	Explain the format design of the store and the Visual Merchandise concept. Identify the type of store.
6	Current Promotion	Explain the current promotion running in the store along with their advantage to the customer.
7	Type of Store	Explain the type of store whether Franchise/ Direct store.
8	Customer Handling	Show them a live customer handling with proper explanation of identifying the needs of the customer along with the different level of sales and sales closing.
9	Effective Customer Service	On the bases of customer handling ask them to write notes to make it more effective.
10	Consumer Buying Decision Process	Explain them a consumer buying decision process / stages.

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2nd Industry Visit Checklist NVEQF Pilot Project for Retail Sector.

	Careers in Retailing	& Handling of Products
1	Different Jobs and profile in Retail	Organize a visit to the Retail outlet where students can interact with Store Managers, ASM, Sales executives, Retail Bagger, Junior Merchandisers, Customer Service Associate, Retail Sales Associate, Retail buyers and Merchandisers and would get a chance to understand their profile and further growth in carrier.
2	Managerial Jobs in Retail Operations and Customer Service	Brief them about the concept of Merchandising and job profile of Merchandising Manager, Retail Sales Merchandiser and arrange a session in Retail outlet with them for the participants.
3	Handling Of Products in Stores	Show them the instore activity where they use different methods used to handle the material.

**Note- Post visit ask students to fill up the assignment mentioned in the book on page no. 92 to 95.

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3rd Industry Visit Checklist NVEQF Pilot Project for Retail Sector.

	Dusie Hygiene	& Safe Practices and Communication at Workplace
1	Housekeeping Department	Explain them the roll of Housekeeping department in Organized Retail and show them different section and their cleaning Schedule. Schedule a session with Housekeeping In charge in Retail outlet.
2	Safe Practices at Retail Store	Show them the different safety tools used in the store.
3	Preventing and Extinguishing Small Fires	Show them different Fire Extinguishers installed in the Store.
4	Importance of Communication at Workplace.	Show them interaction of employees with the customers and explain the importance of effective communication.

**Note – Post visit ask them to complete the activity on 137 to 139 & 152 to 155

Checklist for Industry Visit:

Industry Visit Checklist for NVEQF Pilot Project under Security Skill.

SR.No	Name of Industry	Purpose and Equipment to be shown
1	Fire Station	 To brief them how the equipments are used and show them all the different types of fire extinguishers & equipments used for controlling fire. To brief them about how evacuate drill's are carried out. Roles and responsibilities of different staff in fire station.
2	Police Station	 To brief them about the importance of security. To brief them about the Road safety signs.
3	Shopping Malls	 To brief them about different types of fire safety & security equipments used in the premises. A brief description of the duties of Security staff.
4	Industries	 To brief them about different types of fire safety & security equipments used in the premises. A brief description of the duties of Security staff.
5	Airforce/Army Station	 To brief them about the importance of security. Role of defence forces. Identifying opportunities in National Security forces. Keeping Physically fit.
6	Hospitals	 Brief them about how first aid is given in different types of injuries (accident, snake bite etc). Brief them about Equipment and material for first aid.

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Note: Vocational Teacher can plan any other relevant places subject to the approval of Vocational Coordinator (Industry).

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Checklists for Industry Visit

1st Industry Visit Checklist NVEQF Pilot Project for Automobile Sector.

1	Types of Product	Note down the different types of products made in the Industry and for which type of vehicle they are making.
2	Visit of different Bays	Industry Representative will explain the students, how the work is done in engine mounting bay, gearbox bay, differential bay etc.
3	Visit of Assembling bay	After showing them how the engine, clutch, gearbox propeller shaft and differential are assembled, all these major parts are mounted on chassis, and how the complete vehicle rolled out after QAS check.

2nd Industry Visit Checklist NVEQF Pilot Project for Automobile Sector.

Careers in Automobile & About working procedure in workshop of Authorized Dealer: Visit in Nearby Authorized Dealer of Automobile.		
1	Different Jobs and profile in Automobile Workshop	Organize a visit to the Auto Workshop of a authorized dealer where students can interact with Workshop Manager, Store Managers, Sales executives, Customer Service Associate, technicians in different bays and would get a chance to understand their profile/work and further growth in carrier.
2	Hand on Practical Job	Student can work with technician and can know procedure of servicing of vehicle.

Note: Post visit ask students to refresh the servicing and maintenance chapter.

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3rd Industry Visit Checklist NVEQF Pilot Project for Automobile Sector. -2 -

1	Visit to Traffic Police	Traffic police representative can tell the student about
	HQ.	Road Safety can show them the traffic signal on projector.
2 Safe P	Safe Practices at	Show them the different safety tools used in the
	automobile workshop	workshop. How the safety is important?
3 Preventing and	Show them different Fire Extinguishers installed in the	
	Extinguishing Small	store and workshop.
	Fires	
4	Importance of	Show them interaction of employees with the customers
	Communication at	and explain the importance of effective communication .
	Workplace.	This is very important for every technicians.

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